SECOND AMENDMENT TO AGREEMENT FOR EMPLOYMENT AS CITY MANAGER BY AND BETWEEN THE CITY OF MILPITAS AND THOMAS C. WILLIAMS

The City of Milpitas (City) and Thomas C. Williams (Employee), (jointly referred to herein as the "Parties") have heretofore entered into an Agreement for Employment as City Manager dated December 19, 2006, which was amended by the Parties on January 3, 2012. The Parties wish to further amend the Agreement as follows:

- Employee shall receive a 4% increase in salary beginning the first full pay period after City Council approval of this Second Amendment to Agreement for Employment as City Manager; and
- 2. All other terms contained in the Agreement for Employment as City Manager dated December 19, 2006, as amended, remain unchanged.

This Agreement has been approved and shall become effective upon approval by the City Council at its meeting of November 18, 2014.

	APPROVED:
DATED:	Thomas C. Williams, City Manager
DATED:	Jose S. Esteves, Mayor
DATED:	Althea Polanski, Vice Mayor
DATED:	Debbie Giordano, Council Member
DATED:	Armando Gomez, Council Member
DATED:	Carmen Montano, Council Member
	APPROVED AS TO FORM:
	Michael J. Ogaz, City Attorney

AMENDMENT TO AGREEMENT FOR EMPLOYMENT OF CITY ATTORNEY BY AND BETWEEN THE CITY OF MILPITAS AND MICHAEL J. OGAZ

The City of Milpitas (City) and Michael J. Ogaz (Employee), (jointly referred to herein as the "Parties") have heretofore entered into an Agreement for Employment of City Attorney dated October 2, 2007, which was amended by the Parties on August 21, 2012. The Parties wish to further amend the Agreement as follows:

- 1. Employee shall receive a 2% increase in salary beginning the first full pay period after City Council approval of this Amendment to Agreement for Employment of City Attorney; and
- 2. All other terms contained in the Agreement for Employment of City Attorney dated October 2, 2007, as amended, remain unchanged.

This Agreement has been approved and shall become effective upon approval by the City Council at its meeting of November 18, 2014.

	APPROVED:
DATED:	
	Michael J. Ogaz, City Attorney
DATED:	
	Jose S. Esteves, Mayor
DATED:	
	Althea Polanski, Vice Mayor
DATED:	
	Debbie Giordano, Council Member
DATED:	
	Armando Gomez, Council Member
DATED:	
	Carmen Montano, Council Member